

Instructor Development

Content is critical to any presentation; however, research has shown that its value for the participant is minimal if the delivery is dry, boring, or too lengthy. *Instructor Development* is a two-day program that takes individuals selected as instructors for their company and turns them into professional, polished facilitators.

Attendees are provided with the tools and information to effectively develop and teach a course. You will have the opportunity to define and refine course objectives and establish program design standards. After learning how to enhance presentation proficiency, your presentations will be videotaped to maximize the learning and skill development process.

“This has restored my confidence in ‘formal’ training. The first course that I feel I learned anything from in years. Thank you!”

*Joanne Schultz
Vice President of Education
Regency Health Services*

You Will Learn To:

- Differentiate between an adult learning environment and a traditional classroom
- Use an instructional design template when developing course materials
- Deliver highly interactive training sessions
- Use a variety of teaching methodologies in your classroom settings
- Facilitate class discussions for enhanced learning
- Turn training into a process and not an event

You Will Benefit By:

- Designing smooth-flowing, high-impact training programs
- Increasing the retention of classroom information
- Gaining greater confidence in handling challenging classroom situations
- Becoming an effective facilitator